



Peak Performance

Setting the Stage for Peak Performance

Workshop Overview

Setting the Stage for Peak Performance is the first in a series of five workshops aimed at helping managers develop and sustain peak employee, team, and company performance. The workshop starts out by showing the connection of performance to the execution of the company's strategic plan. Managers are introduced to a full-scope peak performance system that begins with getting an employee to accomplish today's tasks and progresses to managing long-range strategic employee development programs. Participants will be shown the critical role they play in the peak performance system as managers and as leaders. Managers will learn how to set up a peak performance system in their company. During the course of the workshop managers will actually create a process and timeline for establishing a peak performance system within their company. They will define the actual links between the company's strategic plan to the performance objectives of the employees and teams they manage. Performance targets will be established for functional areas, teams, and individual positions within the company.

Workshop Objectives

1. Managers understand how to set up a full-scope peak performance system.
2. Managers understand their role as managers and leaders in the success of a peak performance system.
3. Managers are clear on the steps they need to take to establish a peak performance system within their company.

Take-Home Value for Managers and their Company

1. Managers are ready to initiate a peak performance process. They have a preliminary plan ready for implementation.
2. Managers take a greater role in sustaining peak performance in their company.

Time Frame

1 day

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Post-Workshop Coaching

Steve Dudley Associates is committed to the successful application of our workshop materials. We offer one-on-one coaching as a value-added option for each of our workshops. Please click on the “Coaching” tab to see a description of our workshop follow-up coaching program.

Workshop: Setting the Stage for Peak Performance

Recommended coaching sessions: 2-4

Suggested areas of coaching support:

- Organizing to initiate a Peak Performance System.
- Developing a timeline.
- Setting up the Peak Performance forms.
- Introducing the Peak Performance System to employees.

Group Facilitation

Contact us for customized group facilitation regarding this workshop.