



“In this workshop managers will learn how to create a motivational environment built upon success.”

## Peak Performance

### Bringing Power to the Peak Performance System

#### Workshop Overview

*Bringing Power to the Peak Performance System* is the fourth in a series of five workshops aimed at helping managers develop and sustain peak employee, team, and company performance. In this workshop managers will learn how to create a motivational environment built upon success. They will learn the key principles for creating performance motivation in individuals and teams. Using their own case studies and the tools they will be given in the workshop, managers will practice linking motivational principles to the performance feedback, assessment, and development plans they have established with their employees and teams. They will start to explore their leadership role in establishing an energizing environment for continuous performance improvement.

#### Workshop Objectives

1. Managers understand the key principles for performance motivation, and they are ready to use these principles with the employees and teams they manage and lead.
2. Managers understand the critical role they play in establishing a motivational environment for peak performance and continuous performance improvement. They see the impact of their own behavior on the performance of others.
3. Managers begin to see themselves as performance leaders.
4. Managers understand how to more effectively use their time to sustain peak performance and continuous performance improvement.

#### Take-Home Value for Managers and their Company

1. Individuals and teams are excited about their performance success and about continuously raising the performance bar. They are able and willing to take greater responsibility for their own performance development.
2. Managers are more effective in leveraging the investment of their time to achieve results and sustain peak performance.

#### Time Frame

Half day

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### **Post-Workshop Coaching**

Steve Dudley Associates is committed to the successful application of our workshop materials. We offer one-on-one coaching as a value-added option for each of our workshops. Please click on the “Coaching” tab to see a description of our workshop follow-up coaching program.

*Workshop: Bringing Power to the Peak Performance System*

Recommended coaching sessions: 2 to 4

Suggested areas of coaching support:

- Establishing a routine of recognizing and building upon employee performance success.  
Using Success Stories as a means of building performance motivation and development.
- Understanding and capitalizing on the unique abilities and interests of employees.
- Building a core routine of observing performance, giving performance feedback, and acknowledging development and performance improvement.
- Adjusting how the manager uses time to leverage individual and team performance.

### **Group Facilitation**

Contact us for customized group facilitation regarding this workshop.